

EMPLOYMENT APPLICATION

AVKI

We are an equal opportunity employer and do not discriminate on the basis of an applicant's or employee's race, color, religious, sex, national origin, citizenship, age, physical or mental disability or any other characteristic (PLEASE PRINT CLEARLY IN BLACK INK)

PERSONAL INFORMATION

Today's Date _____/_____/_____

Name: _____
Last First Middle

Present Address: _____
No. Street City State Zip Code

Permanent Address (If Different From Present) _____
No. Street City State Zip Code

Home Phone: (_____) - _____ - _____ Message Phone: (_____) - _____ - _____

If hired, can you provide documents required to establish your eligibility to work in US? Yes No Are you 18 years or older? Yes No

Other Names Under Which Previous Employment May Be Verified: _____

In case of emergency, notify: Name: _____

Address: _____
No. Street City State Zip Code

Phone: (_____) - _____ - _____

EMPLOYMENT DESIRED

Position Desired: _____ Salary Desired: \$ _____ Date You Can Start: ____/____/____

Are you available to work: Full Time Part Time Per Diem Weekends Overtime if Required

Hours available (a.m. or p.m.): Mon-Fri _____ - _____ Sat _____ - _____

If unavailable to work certain hours/days, please explain: _____

Are you employed now? Yes No If yes, may we contact your present employer? Yes No

How did you become aware of the position for which you are applying? Please give individual or source: _____

BACKGROUND INFORMATION

Have you ever applied for a position with or worked for this company before? Yes No

If yes, Applied when: _____ Dates worked from/to: _____

Do you have any relatives who are, or were, employed by this company? Yes No

If yes, who, and in what position? _____

Do you have a valid driver's license? Yes No

If Yes, # _____ State _____ Class _____ Expires: ____/____/____

Yes No

- Have you ever been convicted of a felony?
- Have you received any traffic citations other than a parking ticket?
- Have you had a suspended or restrictive drivers license?
- Have you had any traffic accidents in the past 3 years if your fault or not?

All applicants should understand that a copy of their "Drivers License" would be requested after an offer of employment has been presented. Applicants applying for a position where driving is required understand that employment is contingent on the applicants providing a copy of their Drivers License and DMV Record.

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature, date, surrounding circumstances and relevance of the offence to the position for which you are applying will be taken into consideration. False information could be grounds for termination.

If yes, to any of the above questions please explain: _____

LANGUAGE SKILLS

What languages do you speak and what is your level of proficiency?

LANGUAGE	READ		SPEAK	
	FLUENT	FAIR	FLUENT	FAIR

EDUCATIONAL BACKGROUND

EDUCATION & TRAINING	NAME AND LOCATION OF SCHOOL	# YRS	MAJOR OR AREA OF STUDY	DEGREE
HIGH SCHOOL				
COLLEGE				
GRAD SCHOOL				

PROFESSIONAL LICENSURE/CERTIFICATION

TYPE OF LICENSE/CERTIFICATE	LICENSE #	PLACE OF ISSUED	EXPIRATION DATE

EMPLOYMENT HISTORY - Beginning with your current job, please list your last three work experiences.

From: ____/____/____ To: ____/____/____ Company: _____

Type of Business: _____ Address: _____

Phone No. : (____) _____ - _____ Position: _____

Base Rate of Pay: \$ _____ Per _____ Additional Compensation: \$ _____

Description of Responsibility: _____

Reason for Leaving: _____

Supervisor: _____ Position: _____

From: ____/____/____ To: ____/____/____ Company: _____

Type of Business: _____ Address: _____

Phone No. : (____) _____ - _____ Position: _____

Base Rate of Pay: \$ _____ Per _____ Additional Compensation: \$ _____

Description of Responsibility: _____

Reason for Leaving: _____

Supervisor: _____ Position: _____

From: _____ / _____ / _____ To: _____ / _____ / _____ Company: _____

Type of Business: _____ Address: _____

Phone No. : (_____) _____ - _____ Position: _____

Base Rate of Pay: \$ _____ Per _____ Additional Compensation: \$ _____

Description of Responsibility: _____

Reason for Leaving: _____

Supervisor: _____ Position: _____

BUSINESS REFERENCES - Please provide the names of three people with whom you have previously worked (not friends or relatives).

Name: _____ Company: _____

Position: _____ Phone No: (_____) - _____ - _____ # Yrs Known: _____

Address: _____
 No. Street City State Zip Code

Name: _____ Company: _____

Position: _____ Phone No: (_____) - _____ - _____ # Yrs Known: _____

Address: _____
 No. Street City State Zip Code

Name: _____ Company: _____

Position: _____ Phone No: (_____) - _____ - _____ # Yrs Known: _____

Address: _____
 No. Street City State Zip Code

Please read and sign below.

I hereby certify that all the foregoing information I have supplied in this application is correct and complete. Furthermore, I understand that any misrepresentation, falsification, or material omission of information in this application may result in my failure to receive an offer or, if I have been hired, my immediate dismissal from employment. I authorize prior employers, references, and others identified in this application as sources of information regarding my character, qualifications, work history, and background to provide information without limitations pertaining to those subjects. I waive any rights of privacy that may be attached thereto. Further I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from the use or disclosure of such information by the organization or any of its agents, employees, or representatives. I also understand that all offers of employment are conditioned on the provision of satisfactory proof of my identity and legal authority to work in the U.S. Should a job offer be made, I consent to taking a pre-employment physical examination and such future examinations as may be required. I understand that any job offer, or my continued employment if hired, is contingent upon my being physically and medically able to successfully perform my duties without harm to myself or to others. I agree to wear or use all protective clothing or devices required by the facility and to comply with all safety policies and procedures.

I understand that nothing contained in the application, or conveyed during any interview, which may be granted, or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative

 Signature of Applicant

_____/_____/_____
 Date

In as much as an employee can terminate his or her employment with the company at any time and for any reason, AVKI., can terminate employment at any time and for any reason or no reason. Kidney Cetner Inc., subscribes to the policy of "Employment at will."

 Signature of the Applicant

_____/_____/_____
 Date