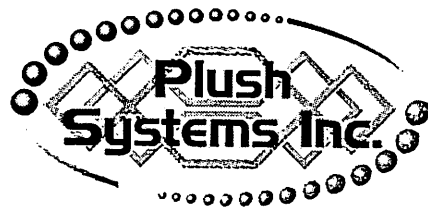


Basic Hemodialysis Course



Plush Systems Inc

43932 15th West, Lancaster, CA 93534

Phone: (661) 949-6780(24 hrs)

FAX : (661) 949-7292(24 hrs)

Business hours: Monday through Thursday afternoon by appointment, Thursday lecture 5pm –10pm, Fridays in clinical areas (up to 12 hrs) with students.

Answering Service will accept calls 24 hours a day.

This Catalog may be used January 1, 2011-December 31, 2012

Information in this bulletin is true and correct in content and policy.

Updated to reflect new BPPE guidelines 12/2011.

Catalog updated annually as required.

ABOUT PLUSH SYSTEMS INC.

Plush Systems Inc. began at the request of people wishing to gain training to enter the field of dialysis. In the 1980-1990's the majority of people entered the field through on the job training. Few dialysis schools existed, which made entry into the profession difficult.

Our mission is to provide high quality health education, training, classes, seminars, and consulting services. We started the school with the idea to remain small in order to provide the hands on instruction required for the basic hemodialysis course and related healthcare educational class offerings.

Plush Systems Inc. has been in business since 1991-2. To date we have not had any bankruptcy, unfulfilled debts, any reorganizations, we have never operated as a debtor in possession, and we have no petitions of any kind filed against us that we know of. We are a private institution that has BPPE's approval to operate.

THE BASIC HEMODIALYSIS COURSE

COURSE DESCRIPTION: (copy of requirements for this certification attached at end of the course description)

This is an entry level course in the field of hemodialysis designed for nurses and patient care technicians. The purpose of this course is to prepare the student to meet both the State requirements and the national exam so they can work in the field. There is no guarantee given for employment.

The course minimum is 400 hours in length (192+ hours in lecture/theory and the balance in clinical time). This course fulfills the State of California, Department of Health Services, hemodialysis training program requirements and thus the successful student is eligible to sit for the State Certification Hemodialysis Technician Exam.

In addition this course was recently (2011) approved by the Board of Nephrology Examiners Nurses & Technicians (BONENT) as a recognized course for preparation of the BONENT exam. New guidelines from the State now require students to complete a recognized course of study (6 months) and also to take nationally recognized and proctored exam, the BONENT is a Nationally recognized exam.

AREAS COVERED: Basic anatomy and physiology of the renal system, basic fluid and electrolytes balance, basic hemodialysis principals, basic hemodialysis procedures, dialysis equipment, renal diet and nutritional needs of patients, dialysis blood chemistries, complications of chronic hemodialysis patients routinely encountered, basic overview of water treatment, transplantation, and peritoneal dialysis.

ADDITIONAL INSTRUCTIONS: Preparation of the extracorporeal dialysis system, water treatment, handling of artificial kidneys, physical assessment according to level of licensure or certification (ex: RN vs. technician), fluid management, initiating and concluding dialysis treatments of routine stable chronic hemodialysis patients, patient and equipment monitoring, recognition of routine problems in accordance with the standard dialysis procedures and policies (*we use ANNA standards).

* ANNA= American Nephrology Nurses Association

Students who wish to obtain a copy of the ANNA standards can do so by writing ANNA at: East Holly Ave/Box 56, Pitman, NJ 08071

THE OCCUPATION THIS COURSE PREPARES YOU FOR IS: either a hemodialysis nurse (if the student already has a nursing license) or a hemodialysis patient care technician (if the student has no nursing license).

STUDENT ACHIEVEMENT

Successful completion of the course occurs when a student is able to perform a dialysis treatment safely per industry standards (ANNA Nephrology Nurses and Board of Nephrology Examiners Nurses and Technicians) plus demonstrates understanding of theory by passing the written classroom exam. This makes a student eligible to sit for the California State Exam and or anyone of several National Hemodialysis Exams.

NUMBER OF CLOCK HOURS REQUIRED TO COMPLETE THIS COURSE

a **minimum of 400 hrs.** to be eligible to sit for the California State Certification Exam and the National Exam. Plush Systems Inc. will follow the legal rules/regulations as required by law. Individual classes will have schedules of lectures/clinical given out first night of class. We run 2 classes/per year (Jan-June & July to Dec—each class is 6 months long).

CLASSES ARE CONDUCTED IN ENGLISH

English is the predominant language spoken in dialysis units and it is the language that is used for both the required State and National exams. It is important for students to be able to read and write in English prior to taking the basic hemodialysis course. Second languages are a plus.

Plush Systems expects a high school English language proficiency. Plush Systems does not provide English language services. Students needing English language services are encouraged to do so prior to taking the Basic Hemodialysis Course.

To check the students level of proficiency, students are given the course catalog in advance of the starting the course and then we ask them questions on what

the catalog states to see their comprehension and ability to read. If they can't read the catalog we don't enroll them into the course.

US CITIZENS AND FOREIGN STUDENTS

Plush Systems Inc only accepts students that can show documents proving their citizenship or proper "greencard" status proving they are legally in the country. We do not vouch for any students status or any associated charges.

INSTRUCTIONAL FACILITIES

Plush Systems Inc. trains in DHS approved operating dialysis clinics. You will be notified during the first week of the course which dialysis unit you will be assigned to for clinical hours. Lecture is held in our classroom at the main office. (1200 sq ft. of classroom space plus 2 administrative offices, specifically designed for this course). The seating capacity is 20-25 students, with teaching/audio/visual equipment sufficient to meet educational needs. A restroom is conveniently located near the classroom, plus a kitchenette, and small library. Address Main Office:43932 15th St. West #105, Lancaster, CA 93534.

Recent clinical sites have included: (other sites have been used as well)

Antelope Valley Kidney Institute
43932 15th Street West #103
Lancaster, CA 93534
(661) 945 7755
20 station dialysis unit
Fresenius 2008K machines

Desert Cities Dialysis Unit
12675 Hesperia Road
Victorville, Ca 92392
(760) 241-8063
30 station dialysis unit
Fresenius 2008T machines

STUDENT SERVICES

Housing- Plush Systems Inc. does not provide housing or dormitory services for students. However, we can make suggestions for hotels in the area for any students requiring temporary housing while taking the course.

Library- Plush Systems Inc. maintains a small library of nephrology text books and literature. Due to some texts being lent and not returned, all texts and literature is available to review and for study but is not taken off premises. Students are also given information on various books so they can order any text they wish from the publishers directly. Plush Systems Inc does not require a student to purchase any particular text, rather we suggest the ones the course is based on.

Kitchenette-a small refrigerator, microwave, water dispenser, sink area is available for student use in the classroom.

FACULTY DESCRIPTION

Lead Instructor: The lead instructor for the course is Linda Plush. Linda has over 30+ years of experience in nursing and dialysis. She is a Certified Nephrology Nurse by the American Nephrology Nurses Association, a Certified Hemodialysis Nurse by the Board of Nephrology Examiners Nurses & Technicians. She has been a staff member at several hospitals, owned her own acute dialysis team in which she was the clinical lead of the team from 1995-2009, and has been an adjunct instructor for junior colleges in the AD Nursing Programs and LVN programs. She also completed a post-master's Nurse Practitioner's program at Azusa Pacific University.

ENROLLMENT/ PREREQUISITES AND HEALTH REQUIREMENTS

Prerequisites:

1. No previous experience is required; however, previous exposure to the healthcare environment will benefit the student.
2. Must be able to read, write and understand English.
3. Must be a High School graduate or its equivalent. Foreign students must have the equivalent of a US high school education. Documentation will be required such as a copy of certificate/degree and or transcripts for State/National exams.
4. Must hold a current and valid CPR card.

Health Requirements (required by the State of California)

1. A negative blood test for hepatitis B surface antigen (HBsAG) within the last 30 days.
2. A hepatitis B core antibody test is optional (HBcAB)
3. Normal liver function tests (SGPT / SGOT).
4. A negative TB skin test or a chest X-ray film within the last 6 months.
5. A physician's statement stating that you are in good health and have no contagious diseases or physical restrictions in the last 30 days.
6. We strongly recommend that a hepatitis C test also be done, but it is currently not required.

It is mandatory that all documents be completed and submitted prior to The students being allowed to have direct contact with dialysis patients in the dialysis facilities. (Direct contact is defined as touching the patient).

PREVIOUS EDUCATION & TRAINING

Theory: Student must bring in proof of content for previous training so that it can be evaluated for similar content and coverage of topics. The training must have come from a recognized training course that is approved through Dept. of Health Services or Private Post Secondary & Vocational Education. Training on the job for theory is not enough unless theoretical content can be verified. The student may be /usually is asked to challenge a written test of theory (most fail).

Clinical: The student challenging clinical competency will be asked to perform a complete hemodialysis treatment without help from setup of equipment (with all safety tests) through initiation of treatment and patient assessments, monitoring the patient while on dialysis, handling any problems that occur (plus verbal responses to problems that might occur), proper charting, discontinuing the treatment, proper handling of the patient post dialysis, and cleaning of the equipment.

COMMENT: Most of the time people that have been trained on the job know how to perform the treatment but they don't know why they are doing what they are doing. Over the years most people who challenge end up taking the theory portion of the course (lecture) and usually pass the clinical. Students who successfully complete the clinical portion of the challenge are required to come for lecture only and the cost of the course is reduced by half.

In addition, any portion of the of the test that is successfully challenged must be supported by facts and documents from the dialysis unit the person trained in. Those students would be eligible to sit for national exams such as the new California test or the CCHT, but not the BONENT. All student planning to sit for the BONENT must take the entire course, no challenge is allowed by BONENT rules. In addition, to qualify to sit for the BONENT the student cannot select the minimum level for clinical time of (200 hours) allow by California law, but must complete 250+ hours of clinical time.

ENROLLMENT MAXIMUM FOR THIS COURSE

Background of ratios to instructors at present time there are no published guidelines that address ratios of hemodialysis instructors to students. Plush Systems Inc has been using the guidelines for the training of RN students and LVN students as a model until such time that definitive rules/guidelines are established.

RN & LVN Model students have the following ratios:

RN model: 1 qualified instructor to maximum of 15 students

LVN model: 1 qualified instructor to maximum of 15 students

Plush Systems Inc. has voluntarily elected to reduce the instructor to student ratios as follows:

Lecture 1 instructor to maximum 20-25 students

Clinical 1 instructor to maximum of 5-7 students

*Frequently additional educational personnel are sent to the various clinical sites such that the following example is common:

1 lead instructor (RN) + additional (RN, LVN, or CCHT) to 5-7 students

ATTENDANCE

Each student is expected to attend lecture for 5+ hours once a week in the evenings (usually 5-10pm Thursday nights). Clinical hours vary according to site, but Plush Systems Inc. makes available to the student at least 12+ hours of clinical time each week for 6 months (26 weeks). The student **MUST COMPLETE 400 HOURS** (California State Requirement) to be eligible to sit for the State exam. In the event a student needs to make up hours to complete the 400 hour requirement, arrangements are made on an individual basis with the instructor, the student, and the clinical site. Occasionally the clinical site will allow additional hours for internship, however those agreements are between the unit and the student not Plush Systems Inc. Excessive tardiness or absence will result in the student either being dropped from the course or becoming ineligible to sit for the exam until all hours have been completed.

PROBATION, DROP OUT, READMITTANCE, LEAVES and/or SUSPENSION:

Students may be placed on suspension or dropped as appropriate or any of the following reasons:

1. Non-payment of services as provided by Law.
2. Non-attendance (drop out), excessive tardiness/absences or sick calls.
Excessive absence means missing 5 (25 hours) or more of lectures; or 4 clinic days (48 hours) without making arrangements to make up the time.
Excessive tardiness means missing more than 20 hours due to lateness or leaving class early with out making up the time.
3. **Unacceptable behavior** which endangers others (students, patients, staff) will result in the student being dropped if not corrected (based on severity a first offense may result removal or drop from class).
4. **Suspension** means that a student will not be permitted to continue in the class/course until the situation is resolved. Since each situation is unique Plush Systems Inc. will handle each on a case by case basis.
5. **Probation** means the student will be allowed to continue for 4 weeks to give the student time to resolve a specific situation.
6. **Leave of absence** are granted on a case by case basis.

READMITTANCE- is handled on a case by case basis dependent upon the reason for leaving. Example: bringing a weapon to class will make the student ineligible to return, but needing time for a illness or other similar issue once resolved would allow for the student to be readmitted to class.

GRADING

Evaluation methods

- 10% 1. Informed contribution: the student is expected to be involved by focused attention, ready preparation, and contribution to the conversation.
- 40% 2. Periodic examinations on the various topics presented throughout the course.
- 50% 3. Clinical performance will be evaluated on a on-going basis through informal meetings on an individual basis. The final exam is a complete hemodialysis treatment performed in a safe and acceptable manner.

PLEASE NOTE that NO MATTER what the student grade is, if the instructor feels the clinical performance of the student jeopardizes the safety of patients or others the student will NOT PASS the course.

PROFESSIONAL BEHAVIOR: the students will be in the medical facilities and they are to follow the standard rules of conduct used for any medical clinical area, for specific rules and policies the policy and procedure manuals for each clinical site are available at the nurses' station in each clinic. General rules will be reviewed in class.

THE SCHEDULE OF FEES

Registration, malpractice, STRF, & certificates.....	\$ 150.00
Lecture only.....	\$2500.00
Lecture and clinical both.....	\$4850.00
Total charges. (see below for government charges).....	\$5000.00

(payment plan is \$808.33/month X 5 months, last payment (6th) is \$808.35) Price is subject to change without notice dependent on current government regulations and any changes in the length of hours required by State of California.

Items handled directly by the student:

Books are less than 100.00 ordered by the student

Direct from the publisher..... \$ < 100.00 optional

Scrubs/medical uniforms..... \$ optional

Shoes (REQUIRED must be leather)..... \$ varies

Student can wear leather tennis shoes if they have them.

Watch with a second hand..... \$ optional

Lab coat. (REQUIRED knee length white lab coat)..... \$ varies

Transportation and meals are the students responsibility.

FINANCIAL AID

Plush Systems Inc. does not currently have a financial aid office for this 1 course. In addition, the Federal Government took over control of student loans. We encourage students to investigate opportunities on their own. If a student obtains a loan of any kind, the student will have to repay the full amount of the loan plus any interest, less the amount of any refund, and if the student receives federal student financial aid funds from some other source the student must comply with the terms of conditions from those other sources.

STUDENT TUITION RECOVERY FUND (STRF)

was established by Law to protect any California resident who attends a private post secondary institution from losing money if you prepaid tuition and suffered a financial loss as a result of the school closing, failing to live up to its enrollment agreement, or refusing to pay a court judgment.

To be eligible for STRF, you must be a "California resident" and reside in California at the time the enrollment agreement is signed or when you received lessons at a California mailing address from an approved institution.

To qualify for STRF reimbursement you must file a STRF application within 1 year of receiving notice from the Council, you have 4 years from the date of closure to file a STRF application. If a judgment is obtained you must file a STRF application within 2 years of the final judgment.

It is important that you keep copies of the enrollment agreement, financial aid papers, receipts or any other information that documents moneys paid to the school. Questions regarding the STRF may be directed to:

Bureau for Private Postsecondary Education
2535 Capita I Oaks Drive, Suite 400, Sacramento, California 95833
(916) 431 6959. Mailing address: P.O. BOX 980818, West Sacramento,
CA 95798-0818. www.bppve.gov.

NOTICE OF TRANSFERABILITY OF CREDITS/CREDENTIALS EARNED AT OUR INSTITUTION:

The transferability of credits your earn at Plush Systems Inc. is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the Basic Hemodialysis Course is also at the complete discretion of the institution to which you may seek to transfer. If the continuing education hours that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you seek to transfer after attending Plush Systems Inc. to determine if your certificate will transfer.

CONTINUING EDUCATION INFORMATION

California Board of Registered Nursing, Provider number CEP 10496 for 300 contact hours. Please note that this course exceeds 400 clock hours, however under the rules and guidelines of the BRN clinical hours and lecture hours are counted differently. Therefore, after applying the rules to this course we can only offer 300 continuing education hours under the BRN.

Department of Health Services, provider of hemodialysis training, school program number CHP 250

Private Post Secondary & Vocational Education :Plush Systems Inc's is approved through the Bureau for Private Post Secondary & Vocational Education to operate. The Institutional BPPE School code is: 1935321.

Recognized Provider of Nephrology Education by BONENT.

BONENT= Board of Nephrology Examiners Nurses & Technicians

NOTICE OF REFUND REQUIREMENTS

THIS NOTICE IS IMPORTANT KEEP FOR YOUR RECORDS

Amount student has paid for instruction to date: _____

Hours of instruction student has received: _____

Hours of instruction student has paid for but not yet received, or if correspondence course number of lessons for which the student has paid but not completed and submitted:..... _____

Equipment costs, if any apply _____

Method of calculation used: (any pertinent details)

TOTAL AMOUNT REFUNDED: _____

Refund was sent to:

(name)

(address)

DATE REFUND SENT:

NOTICE OF STUDENT RIGHTS

1. You may cancel your contract for school, without any penalty or obligations on the seventh business day following the first day of class session as described in the NOTICE OF CANCELLATION FORM that will be given to you the first night of class. A different cancellation policy applies for home study or correspondence courses. READ the NOTICE of CANCELLATION form for an explanation of your rights and responsibilities. If you have lost your form, ask the school office for a sample copy.
2. After the end of the cancellation period, you also have the right to stop school at anytime, and you have the right to receive a refund for the part of the course not taken. Your refund rights are described in the contract. If you have lost your contract, ask the school for a description of the refund policy.
3. If the school closes before you graduate or complete the course instruction, you may be entitled to a refund. Contact the:

BUREAU FOR PRIVATE POSTSECONDARY EDUCATION
2535 Capital Drive, Suite 400
Sacramento, CA 95833
(Mailing address)
P.O. BOX 980818
West Sacramento, CA 95798-0818
www.bppe.ca.gov

4. If you have any complaints, question, or problems which you can not work out with the school, write or call the Bureau for Private Post Secondary Education. A student of any member of the public may file a complaint about this institution with the BPPE by calling (888) 370-7589 or by completing a complaint form, which can be obtained on the BPPE's internet web site: www.bppe.ca.gov.
5. As a prospective, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the school Performance Fact Sheet, which must be provided prior to signing an enrollment agreement.

Selective policies on student rights, including procedures for addressing grievances and retention of records as well as other policies are attached to this catalog as required.

If you have any other questions, you may call our office. Office personnel can be paged by calling (661) 949 6780 (24 hrs) ask the service to page either Rose Haight or Linda Plush. Plush Systems Inc. is an adult school with modified hours to meet the needs of working adults. Our hours are by appointment due to training in the clinical areas and lecturing. If you need to FAX use (661) 949 7292.

Any questions a student may have regarding this catalog that have not been satisfactorily answered by the institution may be directed to the Bureau for Private Post Secondary Education at:

BPPE
2535 Capital Oaks Drive
Suite 400
Sacramento, CA 95833
toll free (888) 370 7589
or by FAX (916) 263 1897



MARK B HORTON, MD, MSPH
Director

State of California—Health and Human Services Agency
California Department of Public Health



ARNOLD SCHWARZENEGGER
Governor

November 24, 2009

AFL 09-43

TO: Certified Hemodialysis Technicians (CHTs)
End Stage Renal Disease Clinics (ESRDs)
Hemodialysis Training Programs

10

SUBJECT: New CHT Certification Requirements

Senate Bill (SB) 112 (Orpeza) Chapter 559, Statutes of 2009 amended the Business and Professions Code (B&P) Code and established new California certification requirements for hemodialysis technicians.

This All Facilities Letter (AFL) provides a summary of those new requirements.

Current CHT certificate holders must comply with these requirements by April 15, 2010, to ensure continued certification. All current CHTs and any new/initial CHT applicants must complete and submit to the California Department of Public Health (CDPH) the attached application, "*Certified Hemodialysis Technician Initial/Renewal Application*" (HS 283F), indicating how each of the new requirements were met in order to be certified or to maintain active certification. Additionally, all CHTs whose certification will soon expire, must submit the completed HS 283F along with proof of successful completion of thirty (30) hours of continuing education/in-service in dialysis or general health care.

Effective October 11, 2009, to be certified by the California Department of Public Health (CDPH) as a Certified Hemodialysis Technician (CHT), a person shall meet all three (3) requirements:

- 1.) Have a high school diploma or equivalency or have greater than four (4) years experience in dialysis as of October 14, 2008; **AND**,
- 2.) Have successfully completed a CDPH approved hemodialysis training program. A person "successfully completes a training program" if he or she completes all classroom (didactic) portions of the program and demonstrates competency in

the knowledge and skills provided by the program. The training program must include all of the following subjects, at a minimum:

- a). Principles of dialysis.
- b). Care of patients with kidney failure, including interpersonal skills.
- c). Dialysis procedures and documentation, including initiation, proper cannulation techniques, monitoring, and termination of dialysis.
- d). Possible complications of dialysis.
- e). Water treatment and dialysate preparation.
- f). Infection control.
- g). Safety.
- h). Dialyzer reprocessing, if applicable.

A person employed as a hemodialysis technician by a hemodialysis clinic or unit for more than two (2) years as of October 14, 2008, who **does not** have documentation of having successfully completed a training program, will be in compliance by doing both of the following:

- a). Passing a written exam, offered by a hemodialysis clinic or unit, or a community or corporate-based training program; **and**
 - b). Passing a skills checklist through observation by a registered nurse; **AND,**
- 3.) Have successfully accomplished either of the following:
- a). Passed a standardized test approved by the CDPH. You may visit our website at www.cdph.ca.gov for approved standardized test vendors as they become available; **or**
 - b). Passed an examination offered by a national commercially available certification program for hemodialysis technicians which is approved for this purpose by the Centers for Medicare and Medicaid Services (CMS).

Compliance with Business and Professions Code Sections 1247 through 1247.9 is required for continued certification as a hemodialysis technician in California.

All applications must be post marked by April 15, 2010, and sent to:

Attention: CHT
California Department of Public Health (CDPH)
Aide and Technician Certification Section (ATCS)
Licensing and Certification Program
MS 3301
P.O. Box 997416
Sacramento, CA 95899-7416

Or faxed to (916) 552-8785, *Attention: CHT*

AFL 09-43
Page 3
November 24, 2009

The information in this AFL provides notification of SB 112's relative new certification requirements for hemodialysis technicians. Facilities, clinics, training programs and hemodialysis technicians should refer to the full text of the statute to ensure compliance with all applicable laws. The CDPH's failure to expressly notify facilities, clinics, training programs and individuals of legislative changes does not relieve these entities or individuals of their responsibility for following all laws and for being aware of all legislative changes.

If you have any questions, please contact Michael Egstad, Chief, CNA/HHA/CHT Certification Unit, at (916) 327-2445 or via email at cna@cdph.ca.gov.

Sincerely,

Original Signed by Kathleen Billingsley, R.N

Kathleen Billingsley, R.N.
Deputy Director
Center for Health Care Quality

Attachment

PLUSH SYSTEMS INC.

Subject: CAPACITY TO BENEFIT TEST	Facility: Flush Systems	Sec.: 5
Submitted by: L. Plush	Formulated: 12-98	Page: 12
Approved By: L. Plush	Revised: 10/2011	Reviewed: 4/03

CAPACITY TO BENEFIT TEST

Statement of the problem:

Flush Systems Inc. has been searching for an appropriate test for the basic hemodialysis course. To our knowledge there is no specific test or exam that addresses a capacity to benefit for people training in the field of hemodialysis. Tests are available that evaluated basic English skills, writing skills, and math skills; however, these tests do not convey the reality of training & working in the dialysis community.

The hemodialysis unit environment can only be appreciated by being there. There are issues such as : (a) the reality of working with blood, (b) the reality of working with actual patients living with a chronic disease which is not expected to be cured, (c) the reality of the need to see and experience the unit environment.....etc.

Capacity to Benefit Test

Therefore, Flush Systems Inc. affords each student the opportunity listen to the first lecture on the History of the Hemodialysis field and to participate in a tour of the clinical site (unit) to experience the atmosphere of a working dialysis unit, to meet the patients and the staff, to talk with each, to see and touch the equipment, and to ask any questions or concerns at that time. Students are then asked again if this course is something they want to pursue. If not their initial payment is returned and they have no further obligation to Flush Systems Inc.

Those students who express interest prior to enrolling are also given the opportunity to audit a lecture and a clinical site. After they visit the classroom and the clinical site they are asked if this is something they wish to pursue. If they wish to enroll then they are given the papers from the business office. If they decide not to pursue the course they have no further obligation to Flush Systems Inc.

In addition: Prospective Students are encouraged to talk with former graduated students who are working in the field, regarding the preparation for the State Hemodialysis Technician Certification Exam. Nurses are encouraged to speak to other hemodialysis nurses who have completed the program as well. Names and phone numbers are provided of former students who have agreed to speak to prospective students

Plush Systems Inc. Application

Identification Number:

43932 15th Street West suite 105, Lancaster, CA 93534

Phone: (661) 949 6780, FAX (661) 949 7292

Name of student: _____

Home Address: _____ BOD: _____

_____ SS#: _____

_____ DL#: _____

Phone Number: _____ Wk Phone _____

Cell Phone #: _____

Email Address: _____

Graduated High School/GED: _____

RN License# _____ LVN license # _____ Other _____

College information: _____

Employer's Name: _____ Phone: _____

Address: _____

Relative not at the same address: _____

Address: _____

_____ Phone: _____

DEPOSIT MUST ACCOMPANY ALLPICATION
TEXT BOOKS AND UNIFORMS ARE THE STUDENT'S RESPONSIBILITY AND ARE NOT
REFUNDABLE.

Plush Systems Inc.
 43932 15th Street West suite 105
 Lancaster, Calif. 93534
 (661) 949-6780
 (661) 949 7292 FAX

FACT SHEET

2007-2011

Plush Systems Inc. fell under the regulation of the Bureau for Private Post Secondary & Vocational Education due to a change in regulations in May of 1997. Previously we were solely under the Department of Health, Certification & Licensing. In order to fulfill the requirement of the Bureau for Private Post-secondary and Vocational Education (sec. 94816, 1-4) we are providing you with the following fact sheet.

Plush Systems Inc. makes no claim or guarantee related to securing a job in hemodialysis. We provide the education and training that is necessary for technicians to be eligible to sit for the California State Hemodialysis Technician Exam & the new requirement (2010) for taking and passing a national exam, which are requirements in order to work in the field in California as of April 15, 2010. Nurses also use this course as a way to enter the field of hemodialysis and/or as a stepping stone to higher certification (CNN or BONENT).

Date class started	Students enrolled course	Students completed CA-tech.	Students passed State exam	Students passed National exam	Students -withdrew -dropped -other	Students working
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New regulation requiring National Exam in addition to State Exam.

National passing average for all students taking BONENT is 70%. Check BONENT web site for updates.

National passing average for all students taking the NNCC (NANT test) is not published.

National passing average for all students taking the CDC (CHT Cert.) is 51.4%. (info off web site).

January 2011	5	5	5	4	0	3
June 2011	in progress					

One student took both the BONENT and the NNCC and passed.
 One student did not pass the national exam.

2011 Passing rate for State Exam is 100%. Passing rate for National Exams is 80%.

January 2010	5	5	5	4	1 (RN)	4
June 2010	9	8	8	7	2 (RN)	5

Three students were RNs and did not need to sit for the National Exam.
 One student did not pass the national exam
 One student went on to other college courses.

2010 Passing rate for State Exam is 90+%. Passing rate for National Exams is 91%

Date class started	Students enrolled course	Students completed CA-tech.	Students passed exam	Students -withdrew -dropped -other	Students working
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January 2009 No January class held this year

June 2009	7	7	7	2	5
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Passing rate for the California Exam 100% for those who sat for the test.
 One student extended time for clinical competence.
 Another student went on to higher education rather than directly into working.

January 2008	3	3	3	0	2
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June 2008	6	6	6	0	5
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Passing rate for the California Exam 100% for those who sat for the test.

January 2007	5	5	5	0	5
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June 2007	6	5	5	1	4
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Passing rate for the California Exam 100% for those who sat for the test.
 Passing rate is 90% if you count the one student who switched to a later class.

Salary Information

Even though Flush Systems Inc. makes no claim regarding job placement or salaries, we periodically survey our students and or units to see what the going rates are. The following are the rates for the lowest and the highest salaries we can document for starting hemodialysis technicians.

Lowest salary quoted for a starting technician was \$10-9.00/per hour (with benefits)
 source: Desert Cities Dialysis, Joy Woodburn, Head Nurse

Highest salary quoted for a starting technician was \$15.00/per hour (with benefits)
 source: Kaiser, San Francisco, CA

Lowest salary quoted for a starting RN was \$25.00/per hour (with benefits)
 source: Desert Cities Dialysis, Joy Woodburn, Head Nurse

Highest salary quoted for a RN with degrees and experience \$35.00+/hr.(with benefits)
 source: Head Nurse UCLA (*this unit has been bought by TRC and salaries may have changed)

PLEASE NOTE: with the advancing nursing shortage, we have begun to see some increases in sign on bonuses, slight raising of salaries, and promotion of some benefits. However, dialysis is reimbursed through the US Government and the prices are fixed for reimbursement to the units. How this will develop is yet to be seen.